

June 10, 2021



The Insider

Your Employee Newsletter



Giving Back Through Chow Now Pantry

Submitted by: Denise Jones, Senior Operations Mgr.

Great two days at Operation Give Back. They kicked off their Summer to Fun, which provides fun activities for the kids during their summer break. As they were handing out goodies, we handed out our dog and cat goodies from the Chow Now Pantry. Thank you so much to the volunteers that helped make this event possible.



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IN THE KNOW
Events, Celebrations, Campaigns
and MORE!

Daisy Award Winner

Submitted by: SPCA Human Resources

Our Daisy Award Winner is Trina Stockstill! Continue reading below to learn more about Trina:

I decided to join SPCA Cincinnati when I was in a place in my life where I was looking to make a difference. What better way to try and make a difference than in an animal's life? To be their voice, their safe place.

If I could travel to any place in the world, it would be Colorado. The mountains, the air, the peace. To be in nature and to embrace it in its most natural state.

If I was granted one wish, I would wish for kindness, to take away the complexity that has taken over our ideologies and replace it with simple kindness.

My favorites are the broken animals, the ones that need us most.

As I get older, which I am certainly getting up there, is just to be the best version of myself. I inspire to be better human every day.

The best advice I can give you is, no matter how many times you fall or fail, get back up and keep moving forward. And always be kind.



Congratulations Trina! And thank you for all that you do for the SPCA.

HR Corner

Submitted by Jessica Choate, HR Facilitator

Log-on now to obtain information on a variety of wellness topics. In order to use the website, follow these steps:

Go to www.anthem.eap.com. Click Member log-in. Company name, enter: SPCA of Cincinnati.

June 2021: Creating and Nurturing Stronger Relationships

Starting and keeping healthy relationships can take work. We can help, by teaching you how to work toward better relationships with friends, family, and coworkers.



Rebuilding Social Connections Post Pandemic

For many people, the COVID-19 pandemic has disrupted social life, preventing or restricting in-person time with friends. As the recommendations for social distancing extended from weeks to months, many people have become used to the habits of isolation.

LEARN MORE on the EAP website!

What In the SPCA?

Congratulations Kristina Holtzclaw! She had the first correct answer for the word scramble in last edition of the Insider. The correct answer was, "Adoptions at the Farm".

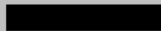
To your right is a 3-word phrase that has been scrambled. Using the blanks as a guide, move the letters around to reveal a statement of something happening at the SPCA.

Once you are confident in your answer, you MUST text: **GOT IT** to 513-504-3196. Include your name and the answer to the current Word Scramble in the text message. The first team member with the correct answer by 6:00pm, on the day of the newsletter's distribution, will receive a sponsored prize! If no one guesses correctly, the prize will roll over to the next **'Insider'**.

For this edition, the prize is a \$5 Walmart Gift Card, courtesy of the Donor Relations Department. Don't miss out on this reward!

The winner's prize will be dropped off at the front desk for claiming. If there are any questions, you can reach Jessica Choate at Jchoate@spcacincinnati.org.

Can you unscramble the scramble?



What creature can sleep for up to THREE YEARS!?

Fun Fact on Page 6! Read on...



SPCA CINCINNATI Word Scramble

Aooshtdtoppnd

_____ / _____

Memorial Day Pool Party for the Doggies!

Submitted by: Denise Jones, Senior Operations Mgr.

Our Memorial Day celebration was a huge success, and the pool is still ALIVE!

Thank you, again, to the entire team for making this possible and honoring our fallen heroes. Channel 19 was able to attend and we received some airtime. You are the heroes here.

Continue to enjoy the pool with all the pups- especially Joe- he can work on his water therapy.



New to the Team!

Submitted by: Jessica Choate, HR Facilitator

Welcome

We're Glad You're Here



Aubrey Keith

DOH 5/29/2021

Managed Admissions



Alaina Stowers

DOH: 6/7/2021

Manager, Public Relations

Rainy Day Fun

Submitted by: Denise Jones, Senior Operations Mgr.

FUN DAY IN THE RAIN! Thank you to Todd and Carey for getting the roots torn out of the ground. Our green yard is looking fabulous. Why does Carey look like he's riding on a Tonka truck?

HUGE thank you for the ENTIRE team for getting out there in the rain to complete the mulching. Couldn't do it without you.



We Need Your Help!!

Submitted by: Maria Miller, VP of Donor Relations

We are already preparing for our Annual Fur Ball, Disco InFURno, on August 28th, and sometimes it takes a village to get everything done!

Do you have any empty baskets or decorative containers that you aren't using? Please consider donating them so that we may use them at the Fur Ball. Color doesn't matter, as they will be spray painted. Please leave any donations at the Front Desk.



Volunteer Services

Submitted by: Erin Lawson, Volunteer Services and Foster Manager

Out of the Office: I will be out of the office this weekend from Friday afternoon until Tuesday the 15th. I will not be able to be reached for a majority of this time so if there is an emergency, please contact the shelter!

Caturday at PetPeople THIS SATURDAY! We're looking for someone to assist an SPCA employee at the Montgomery PetPeople this Saturday

from 11am - 4pm. Can't do the full 5 hours? The shift has been split into two, two-and-a-half hour slots; any help would be amazing!

In the last week we have had 38 adoptions (18 cats, 19 dogs)!

Volgistics Update: Now that the COVID restrictions have been lifted, the rules for Volgistics are a little different; you do not need to sign up in advance for most assignments now. You are always welcome to sign up through your Volgistics portal, and it can be helpful for those wondering if help is needed on any given day. You will still see shifts online in one-hour increments; if signing up for shifts, you are not held to those times and can stay longer or shorter than scheduled. Please note that this means that we may have multiple people partaking in the same assignment (many people in the Cat Center, all the play yards being used for Dog Socialization). We want you all to feel free to come in as you please and help out where you feel is needed!

- You **do not** need to sign up in advance to come in for the following:
 1. Dog Socialization
 2. Cat Center
 3. Kitten Nursery
 4. General Cleaning
- You **DO** need to sign up for the following:
 1. Dog Walking Teams (so team leads can contact you in the event of cancelation/changes)
 2. Events/Community Outreach
- Please note the following schedules:
 1. Dog Socialization: 12pm - 5pm each day **except Wednesdays**
 2. Cat Center/Kitten Nursery: 11am - 5pm
 3. General Cleaning: 11am - 5pm
 4. **All volunteering ends at 5pm (unless noted otherwise)**

Volunteer Services cont.

Have any questions about these changes?
Let me know!

Check Your Pockets! Just a friendly reminder to empty the pockets of your volunteer apron before putting it back or in the dirty bin. When we wash dog or cat treats, we wind up with a bigger mess. Thanks!

More Animals! We will be getting over 30 dogs and cats from our friends in Georgia next week on June 15th. As always, be sure to read signage on cage and kennel doors regarding their status.

Simmonds Farm Grand Opening: WE HAVE POSTPONED THE GRAND OPENING EVENT! Due to questionable weather, we have decided to move the party to later this month or potentially July. We will still have animals out there for adoption this weekend, but no big event.

Simmonds Farm Adoptions: All shifts are up for the following dates at Simmonds Farm: June 26th; July 10th; July 24th; August 7th; August 14th. **All 10AM-2PM.**

Jeff Wyler Mobile Adoption Unit: We need some cat people to sign up to help out at our mobile next Friday from 1pm - 5pm at the Jeff Wyler Nissan dealership at the Kings Automall! I've been told the kitties will be able to be inside, so you'll get to be comfy in the A/C!

Shelter Scenes Summer 2021: You will find our Shelter Scenes organization newsletter attached to this email; it highlights some of our shelter residents and recaps some of the amazing things we did last year despite the pandemic.



Upcoming Events:

June 11th: Chow Now Pantry at Tikkun Farm; 12pm - 4pm

June 12th: Simmonds Farm Adoptions; 10am - 2pm

June 12th: Saturday Mobile Adoption Event at Montgomery PetPeople; 11am - 4pm (HELP NEEDED)

June 18th: Chow Now Pantry at Tikkun Farm; 12pm - 4pm

June 18th: Jeff Wyler Nissan Mobile Adoption Unit; 1pm - 5pm (HELP NEEDED)

June 19th: New Volunteer Orientation; 9am - 12pm

June 19th and 20th: Chow Now Pantry Collection at Sharonville; 12pm - 3pm (HELP NEEDED)

June 22nd: CCO Barkestra at Sharonville; 1pm - 2pm

June 24th: Humane Education - North Bend Early Learning Center Summer Camp; 1pm - 3pm

June 25th: Chow Now Pantry at Tikkun Farm; 12pm - 4pm

June 26th: Simmonds Farm Adoptions; 10am - 2pm

July 6th: Barkestra at Sharonville; 1pm - 2pm

July 8th: Humane Education - Town and Country Sports and Health Center Summer Camp; 1pm - 2:30pm

July 10th: Simmonds Farm Adoptions; 10am - 2pm

July 17th: New Volunteer Orientation; 9am - 12pm

July 20th: Barkestra at Sharonville; 1pm - 2pm

July 24th: Simmonds Farm Adoptions; 10am - 2pm

August 7th: Simmonds Farm Adoptions; 10am - 2pm

August 21st: New Volunteer Orientation; 9am - 12pm

August 28th: Fur Ball 2021 - Disco InFURno

A snail needs moisture to survive; so, if the weather is not cooperating, they can actually sleep up to three years!

During this time the snails will secrete mucus over their bodies to protect themselves from the dry, hot weather. As glamorous as it may sound, snails don't always sleep for three years in their own mucus. When the weather is just right, snails do tend to follow a pretty regular sleeping schedule.

A three-year nap covered in mucus? I think I'll pass, how about you?

Volunteer Services

cont.

Barkestra with CCO: We had our first installment of the CCO Barkestra yesterday and it was a huge success! We are offering a volunteer opportunity with these; if you'd like to handle a dog and listen to a short selection by the talented CCO, sign up on Volgistics!

Fur Ball 2021: Fur Ball is BACK on **Saturday, August 28th from 6pm - 12am.** Mark your calendars, as in a couple weeks the shifts will be live on Volgistics. Please see the attached document for details about roles we will be offering!

Pet Tip of the Week: Summer means mosquitos, and mosquitos mean heartworm! It only takes one mosquito bite for your dog to contract heartworm disease. If your dog has not been up to date on their heartworm preventative, it might be a good idea to get them tested at the vet and then get them started on a regular preventative. Heartworm can be fatal, and the treatment is quite expensive - why take the risk?



Training and Behavior Corner:

Generalizing Behavior. Does your dog definitely know how to sit at home but just won't "listen" when you're out in public? That could be due to the fact that their sit behavior has not been generalized!

So, what does it mean? Exactly as it sounds, generalizing a dog's behavior just means that they understand the behavior regardless of the environment and distractions. To accomplish this, you'll need to approach it as if you are training the behavior from scratch in a variety of environments.

This means you have to "retrain" their behavior in a new environment where they have not practiced the behavior before; they will likely pick it up quickly if they have a strong foundation of the behavior at home. Treats, treats, and more treats! After you begin to reinforce your dog's behavior in many different places, you may notice that your dog starts to perform the desired behavior in unfamiliar places without the need to "retrain."

SHELTER APPLICATION! The dogs here may know how to sit in their kennel or when they are with you one-on-one, but they might not understand what it means when they are out on a walk or in a play yard. Help them learn some manners and focus by asking for a sit every once and a while and reward them with treats!

Want to Learn More? Animal welfare is a constantly changing field and there are always new resources being offered to those involved with sheltering. Fear Free Sheltering offers a free certification you can obtain as a volunteer! You'll learn about ways to decrease stress in animals while they are in our care. Check out their website for more information:

<https://fearfreeshelters.com/>

June Birthdays 🎂

- Hollie Bullucks – June 10th
- Deshawnta Goodson – June 24th
- Todd Manser – June 26th

June Anniversaries 🎉

- Dr. Zola - 2yrs
- Hollie Bullucks - 4yrs
- Trent Owens - 5yrs

June Awareness 🙌

- National Hug Your Cat Day: 6/4
- National Take your Dog to Work Day: 6/25

Upcoming Events



Check out the Summer 2021 Edition of *Shelter Scenes*!

SPCA Campaigns



All things SPCA Cincinnati can be found on our website. Encourage everyone to visit TODAY!

www.spcacincinnati.org

Donate to help the animals in our care

Support from people like you helps us protect lost, abandoned, and mistreated pets in our community. Your generous gift will help provide:

- Food and shelter
- Medical care
- Loving adoptive families
- And so much more

